



Diversity, Equity & Inclusion

Collaborative. Diverse. Friendly. We genuinely care.

With a strong culture of diversity, equity, and inclusion, we build relationships with our clients and colleagues alike, helping communities and acting with purpose.

A Culture of Inclusivity

At Axinn, inclusivity is a central aspect of our identity. We have a purpose beyond profit, which includes creating an equitable work environment and helping the communities in which we work.

Recognizing talent and promoting opportunity, we're proactive in our approach to leveraging the unique experiences and diverse perspectives of our people to drive creativity and superior results for our clients.



Our Commitment

“As an antitrust lawyer, I believe that robust competition among companies benefits consumers through lower prices, greater innovation, and higher quality. I am of the strong opinion that when individuals from diverse backgrounds are able to compete in the marketplace for talent, without discriminatory barriers placed on their ability to be hired or promoted, the teams and companies they join perform better.”

— Leslie Overton, Partner and Chief Diversity, Equity and Inclusion Officer

Employee Resource Groups

The collective mission of our Employee Resource Groups (ERGs) is to foster a culture of inclusivity that attracts and retains top talent, builds a sense of community, empowers career growth, and enables us to deliver exceptional service to our clients.

- Asian American and Pacific Islander
- AxinnPride
- BOLD (Black Organization for Leadership and Diversity)
- Jewish Employee Resource Group
- WIN (Women’s Initiative Network)

AxinnPride

As part of Axinn's Pride Month celebrations, the firm hosted a Pride trivia contest. Teams across all of our offices competed to answer questions about important historical figures and events in the LGBTQ+ movement.

BOLD (Black Organization for Leadership and Diversity)

As part of our Black history month programming, Axinn conducted a discussion of Cord Jefferson's film, American Fiction.

Mansfield Certification

We have achieved Mansfield Certification from Diversity Lab for 2023-2024, highlighting the firm's commitment to recruiting and retaining a diverse workforce and supporting an inclusive work environment.



Mansfield Rule
Certified 2023–2024 Powered by DIVERSITYLAB

“We believe that diversity and inclusion enhance the results that we achieve for our clients and are critical to the long-term success of our firm,” said Jeny Maier, managing partner of Axinn. “Our Mansfield Certification is further proof that we are dedicated to creating an equitable work environment, where freedom of expression and personal growth are encouraged and celebrated.”

Sponsorships & Partnerships

Equal Justice Works

National Black Law Students Association (NBLSA)

Corporate Counsel Women of Color (CCWC)

Charting Your Own Course Career Conference (CYOC)

Leadership Council on Legal Diversity (LCLD)

Legal Council on Legal Diversity (LCLD)

Minority Corporate Counsel Association

My Brother's Keeper (MBK) | My Sister's Keeper (MSK)

National LGBTQ+ Bar Association

National Asian Pacific Bar Association (NAPABA)

National Bar Association (NBA)

South Asian Bar Association (SABA)

The Washington Lawyers' Committee

Volunteer Lawyers for the Arts

Diversity Recruitment Initiatives

We partner with women, minority, and LGBTQ+ students at a number of targeted law schools by sponsoring events and providing support, conducting mock interviews, reviewing and critiquing resumes, and organizing panel discussions. We sponsor and participate in recruiting events and career fairs sponsored by:

- Northeast Black Law Students Association Job Fair



- National LGBTQ+ Bar Association
Lavender Law Conference and Career Fair
- Bay Area Diversity Career Fair

Awards & Recognitions

- Axinn Achieves Mansfield Certification from Diversity Lab for 2023-2024
DIVERSITY, EQUITY & INCLUSION
- Rebecca Clegg Named a Profiles in Diversity Journal Women Worth Watching in Leadership Award Winner
AWARDS & RECOGNITIONS INTELLECTUAL PROPERTY
- Denise Plunkett Shortlisted for a New York Law Journal Diversity Initiative Award
AWARDS & RECOGNITIONS ANTITRUST
- Jason Murata Named to World Intellectual Property Review's Diversity in IP listings 2024
AWARDS & RECOGNITIONS INTELLECTUAL PROPERTY
- Kail Jethmalani Named a Profiles in Diversity Journal Asian Leadership Award Winner
AWARDS & RECOGNITIONS ANTITRUST
- Axinn Partner Denise Plunkett Named to Profiles in Diversity Journal's Women Worth Watching in Leadership Award Winners
NEWS LITIGATION & TRIALS
- Axinn to Participate in Diversity Lab's Mansfield Rule Certification Process for Midsize Law Firms
DIVERSITY, EQUITY & INCLUSION ANTITRUST
- Jason Murata Named a Profiles in Diversity Journal Asian Leadership Award Winner
NEWS INTELLECTUAL PROPERTY
- Leslie Overton Named a Profiles in Diversity Journal Black Leadership Award Winner
NEWS ANTITRUST
- Leslie Overton Inducted Into the ABA Section of Antitrust Women.Connected Committee Hall of Fame-inism

Events

January 26, 2025

SABA North America Corporate Counsel Retreat 2025

Learn more →



January 30, 2025

GCR Live: Law Leaders Global 2025

Learn more →



February 20, 2025

NBA Commercial Law Section 38th Annual Corporate Counsel Conference

Learn more →



February 27, 2025

American Bar Association 2025 Asia-Pacific Conference

Learn more →

