

# Workplace Culture & Opportunity

Collaborative. Friendly. We genuinely care.

With a strong culture of respect, collaboration, and fairness, we build relationships with our clients and colleagues alike—creating opportunity, supporting communities, and acting with purpose.

## A Culture of Inclusivity

At Axinn, inclusivity is central to who we are. We have a purpose that goes beyond profit, which includes fostering a fair, welcoming workplace and supporting the communities where we live and work.

We actively recognize talent and promote opportunities for all team members. By embracing the unique experiences and perspectives of our people, we fuel creativity and deliver results for our clients.



## Employee Resource Groups

Our Employee Resource Groups (ERGs) share a collective mission to foster a culture of inclusivity and belonging—one that helps the Firm attract and retain top talent, builds community, and supports exceptional client service. ERG membership is voluntary and open to all employees, and we encourage anyone interested to get involved and explore leadership opportunities.

Currently, we have five ERGs, with plans to expand as employee interest grows.

- Asian American and Pacific Islander
- AxinnPride
- BOLD (Black Organization for Leadership and Diversity)
- Jewish Employee Resource Group
- WIN (Women's Initiative Network)

## Sponsorships & Partnerships

We proudly sponsor several legal community conferences that offer programming open to all. Here are a few examples:

Charting Your Own Course Career Conference (CYOC)

Corporate Counsel Women of Color (CCWC)

Equal Justice Works

Leadership Council on Legal Diversity (LCLD)

Minority Corporate Counsel Association

My Brother's Keeper (MBK) | My Sister's Keeper (MSK)

National LGBTQ+ Bar Association

National Asian Pacific Bar Association (NAPABA)

National Bar Association (NBA)

South Asian Bar Association North America (SABA)

The Washington Lawyers' Committee

Volunteer Lawyers for the Arts

**Engagement with  
Students**

We partner with and support students at a number of law schools through a range of initiatives, including conducting mock interviews, reviewing resumes, and organizing panel discussions. Additionally, we sponsor and take part in recruiting events and career fairs hosted by law schools and organizations such as:



- Antitrust Student Groups at Berkeley, Cornell, Duke, Georgetown, GW, NYU, and Penn
- Bay Area Diversity Career Fair
- Berkeley Center for Law and Business
- Boston College/Boston University Washington DC Recruitment Program
- Loyola Patent Law Interview Program
- National LGBTQ+ Bar Association Lavender Law Conference and Career Fair
- Northeast Black Law Students Association Job Fair
- Pre-Law Litigation Club at UCLA

## Awards & Recognitions

- Axinn Attorneys Accepted into Leadership Council on Legal Diversity's 2025 Programs  
**WORKPLACE CULTURE & OPPORTUNITY**
- Rebecca Clegg Named a Profiles in Diversity Journal Women Worth Watching in Leadership Award Winner  
**AWARDS & RECOGNITIONS      INTELLECTUAL PROPERTY**
- Denise Plunkett Shortlisted for a New York Law Journal Diversity Initiative Award  
**AWARDS & RECOGNITIONS      ANTITRUST**

- Jason Murata Named to World Intellectual Property Review's Diversity in IP listings 2024  
**AWARDS & RECOGNITIONS      INTELLECTUAL PROPERTY**
- Kail Jethmalani Named a Profiles in Diversity Journal Asian Leadership Award Winner  
**AWARDS & RECOGNITIONS      ANTITRUST**
- Axinn Partner Denise Plunkett Named to Profiles in Diversity Journal's Women Worth Watching in Leadership Award Winners  
**NEWS      LITIGATION & TRIALS**
- Jason Murata Named a Profiles in Diversity Journal Asian Leadership Award Winner  
**NEWS      INTELLECTUAL PROPERTY**
- Leslie Overton Named a Profiles in Diversity Journal Black Leadership Award Winner  
**NEWS      ANTITRUST**
- Leslie Overton Inducted Into the ABA Section of Antitrust Women.Connected Committee Hall of Fame-inism  
**NEWS      ANTITRUST**
- Lisl Dunlop Named a Profiles in Diversity Journal Woman Worth Watching  
**NEWS      ANTITRUST**